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#### **Executive summary**

### **Highlights Q1 2023**

### Operations

- Positive business development in both segments
- Successful acquisition of Blisterzentrum Baden-Württemberg GmbH ("bbw") and start of integration of AfS' manufacturing volume into Medios' labs
- Extension of the distribution network

#### **Financials**

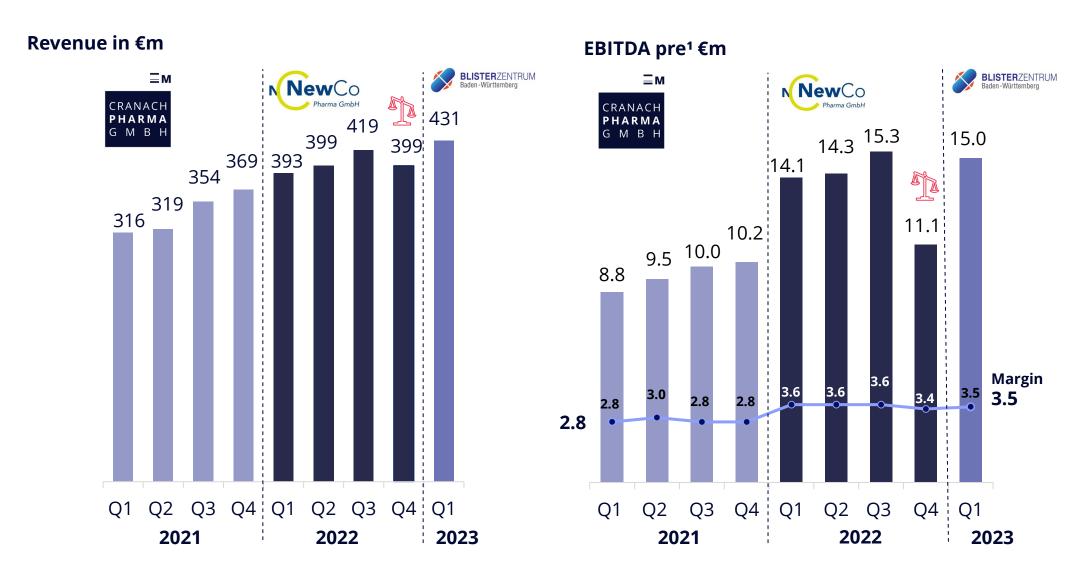
- Ongoing growth: Record revenue of €431m (Y-o-Y +9.7%); EBITDA pre of €15m (Y-o-Y +5.8%)
- EBITDA pre margin of 3.5% (3.6% Q1 2022)
- Financials reflect bbw acquisition, strategically driven inventory build-up, and regulation
- **Guidance 2023 confirmed**: Ongoing growth in 2023 with expected revenue of up to €1.8bn, EBITDA pre of up to €63m

### Strategy

- Implementation of **ESG strategy** progressed: Extensive database now available to be used to sharpen climate and environmental targets
  - Rating updates by Gaïa Research and S&P Global led to improved rating scores
- Further implementation of **extended growth strategy 2025**: Head of International Business Development on board to push internationalization of Medios
- Launch of a new indication area and diversification of customer groups through production of parenteral nutrition for prematurely-born babies



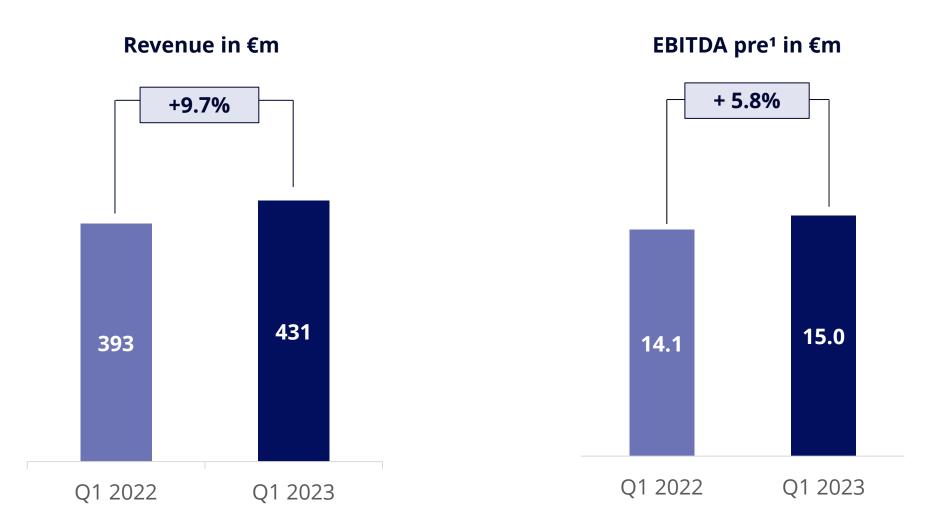
## Q-on-Q improved growth despite burden due to regulatory changes





<sup>&</sup>lt;sup>1</sup> EBITDA pre is adjusted for special charges for stock options and expenses for M&A activities as well as from 2023 additionally for one-time performance-based payments for the acquisition of manufacturing volumes

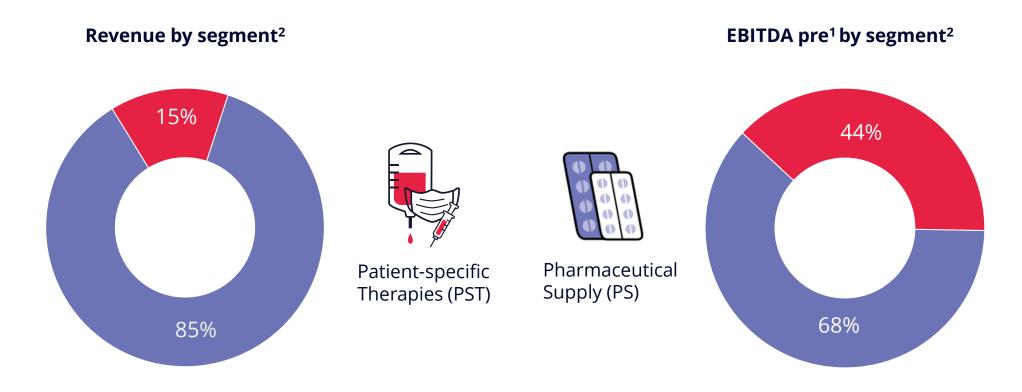
### Continuous and sustainable growth Y-o-Y despite regulatory headwind





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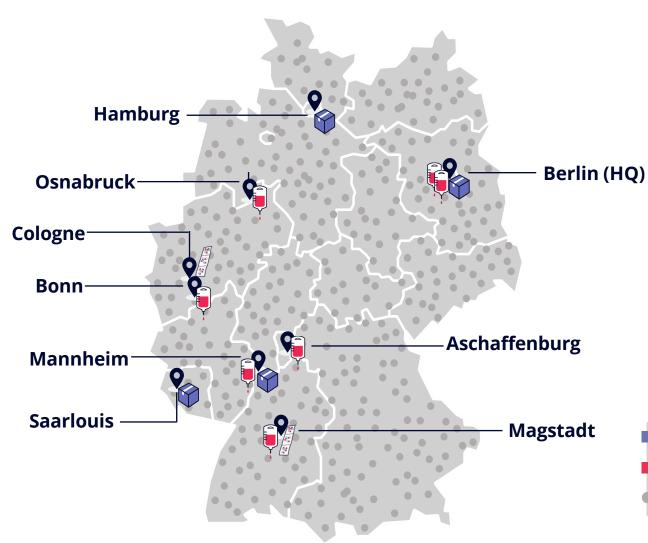
# Split by operative segments for Q1 2023: EBITDA pre share for PST above target rate of 40%



<sup>&</sup>lt;sup>1</sup> EBITDA pre is adjusted for special charges for stock options and expenses for M&A activities as well as from 2023 additionally for one-time performance-based payments for the acquisition of manufacturing volumes



# **Excellent geographic coverage through strong nationwide network of partners and own compounding facilities**



- 7 GMP<sup>1</sup> / 2 blistering labs
- 2 central / 2 regional warehouses
- Innovative IT-based platform mediosconnect in 5 federal states
- Around 720 specialized partner pharmacies
- Around 330,000 individualized preparations manufactured in 2022
- Goal for 2023: > 400,000 preparations

Pharmaceutical supply
(Wholesale: warehouses)

Patient-specific therapies
(GMP compounding facilities)

Specialized partner pharmacies

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### **Executive Summary**

### **Implementing our ESG strategy 2025**



### Structural set-up, organization, responsibilities



# Steady improvement, sharpen our goals through measure control

### **ESG** strategy published

34 aims realized through 65 measures

#### **ESG** committee established

- Chaired by CEO
- Members of management, Executive Board and Supervisory Board ensure interlocking of ESG and Corporate strategy

### **ESG** software implemented

development measured against more than 60 internal and external KPI

### **Accomplishments and goals**

- ESG-data for 2022 serves as base year
  - Specify measurable targets and measures by end 2023 to reduce climate and environmental impacts

**Rating improvements in Q1** 





**ESG** is integrated in our Corporate strategy

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### Q1 2023 - Financials

In € million	Q1 2023	Q1 2022	Δ%
Revenue	431.2	393.0	9.7%
Gross profit <sup>1</sup> gross margin in %	27.9 <b>6.5%</b>	26.2 <b>6.7%</b>	6.4%
EBITDA pre <sup>2</sup> margin in %	15.0 <b>3.5</b> %	14.1 <b>3.6%</b>	5.8%
Conversion rate in % (EBITDA pre/gross profit)	53.6%	53.9%	-0.6%
EBIT	8.0	7.8	2.2%
EPS (€), undiluted	0.20	0.21	-4.8%
CF from operating activities	-25.3	-2.5	>100%
CF from investing activities	-17.2	-81.3	-78.8%
CF from financing activities	24.1	-11.2	>-100%
In € million	31 Mar 2023	31 Dec 2022	Δ%
Inventories	63.3	50.0	26.5%
Cash & cash equivalents	60.7	79.2	-23.3%
Equity ratio in %	453.2 <b>73.2%</b>	448.0 <b>77.8%</b>	1.2%

#### **Comments**

- Record revenue; both operative segments contributed to growth
- Gross profit and EBITDA pre further increased, with slightly lower margins mainly due to regulatory price deductions
- Operating CF burdened by a strategically driven temporary increase in inventories; €5.7m for performance-based payment for the acquisition of manufacturing volumes within the bbw acquisition
- **Investing CF** dominated by **cash component** for bbw acquisition (€19.4m)
- Decrease in cash & cash equivalents mainly a result of the operating Cash Flow in Q1 23

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<sup>&</sup>lt;sup>1</sup> Gross profit = Revenue ÷ Cost of materials | <sup>2</sup> EBITDA pre is adjusted for special charges for stock options and expenses for M&A activities as well as from 2023 additionally for one-time performance-based payments for the acquisition of manufacturing volumes

#### Financial overview

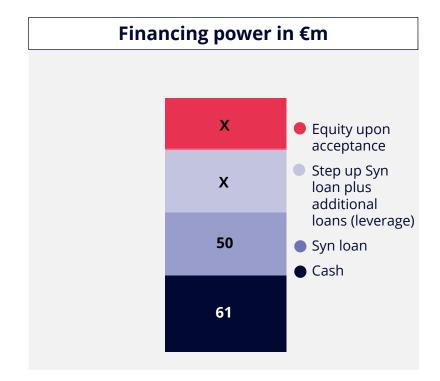
# Q1 2023 - Y-o-Y Group margin almost stable despite regulatory impacts

	Pharma Supp		Patient- Therapi	specific les 'PST'		ervices and solidation	Gro	oup
In € million	Q1 2023	Q1 2022	Q1 2023	Q1 2022	Q1 2023	Q1 2022	Q1 2023	Q1 2022
Total segment revenue delta (y-o-y in %)	401.9 <b>13.44</b> %	354.3	75.9 <b>15.83%</b>	65.5	-46.6 <b>73.9%</b>	-26.8	431.2 <b>9.7</b> %	393.0
Revenue - external delta (y-o-y in %)	368.1 <b>8.5%</b>	339.2	62.9 <b>17.4%</b>	53.6	0.2 <b>11.8%</b>	0.1	431.2 <b>9.7</b> %	393.0
EBITDA pre¹	10.1	8.4	6.6	6.9	-1.7	-1.1	15.0	14.1
margin (% of revenue - <b>total</b> )	2.5%	2.4%	8.6%	10.5%	-82.3%	-54.0%	3.5%	3.6%
margin (% of revenue - <b>external</b> )	2.8%	2.5%	10.4%	12.9%	-850%	-110%	3.5%	3.6%

## Ongoing strong financing power - to invest in future growth

#### **Available and future funds**

- Approx. €+37m annual operating cash flow in 2023
- Approx. €-5m annual operating capex need (recently accomplished manufacturing capacity just validated)
- Approx. €61m available cash end of March 2023
- Syn loan **€75m¹**; still available € 50m, RCF\* structure, 5 years plus term and credit amount extension option
- Net leverage potentially up to 3



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Financial scope large enough for organic and inorganic growth

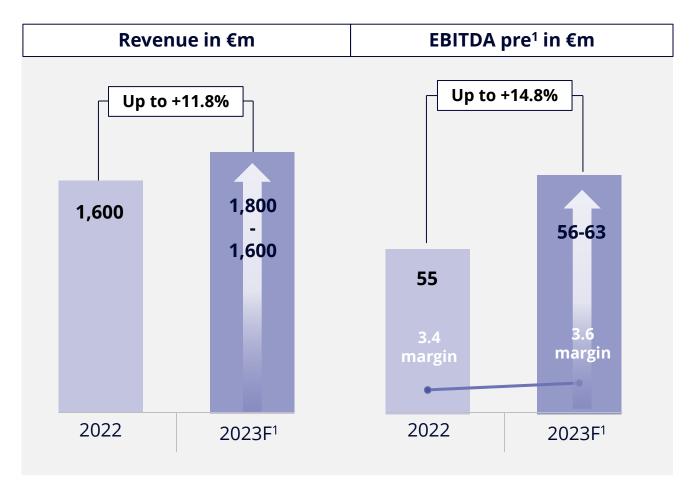
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\*RCF = Revolving Credit Facility

<sup>&</sup>lt;sup>1</sup> of which €25m were drawn for the acquisition of bbw at the beginning of 2023

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# **Guidance FY 2023 confirmed (1/2) – Ongoing growth story**



#### **Comments**

- Revenue expected to reach range of €1.6-1.8bn in 2023 (growth up to11.8% compared to 2022)
- **EBITDA pre¹ expected** to reach range of €56-63m in 2023 (growth up to 14.8% compared to 2022)

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<sup>&</sup>lt;sup>1</sup> EBITDA pre is adjusted for special charges for stock options and expenses for M&A activities as well as from 2023 additionally for one-time performance-based payments for the acquisition of manufacturing volumes

# **Guidance FY 2023 confirmed (2/2) – Main assumptions**



### Main Assumptions for 2023 as of March 2023



Synergy effects as a result of the integration of Cranach Pharma, Newco Pharma, bbw incl. manufacturing agreement AfS

Especially in purchasing and logistics

Cross-selling within extended partner network

**Price adjustments** in favor of Medios due to high inflation

**Expansion** of compounding business; economies of scale

**Extended product portfolio** 

**Regulatory price reduction** effective since Sep 1, 2022, for certain cytostatic drugs – **negative impact** on the PST\* segment

Consideration of possible risks:

Regulatory changes

Increasing costs due to rising inflation

Supply chain bottlenecks

Geopolitical tensions/ war in Ukraine

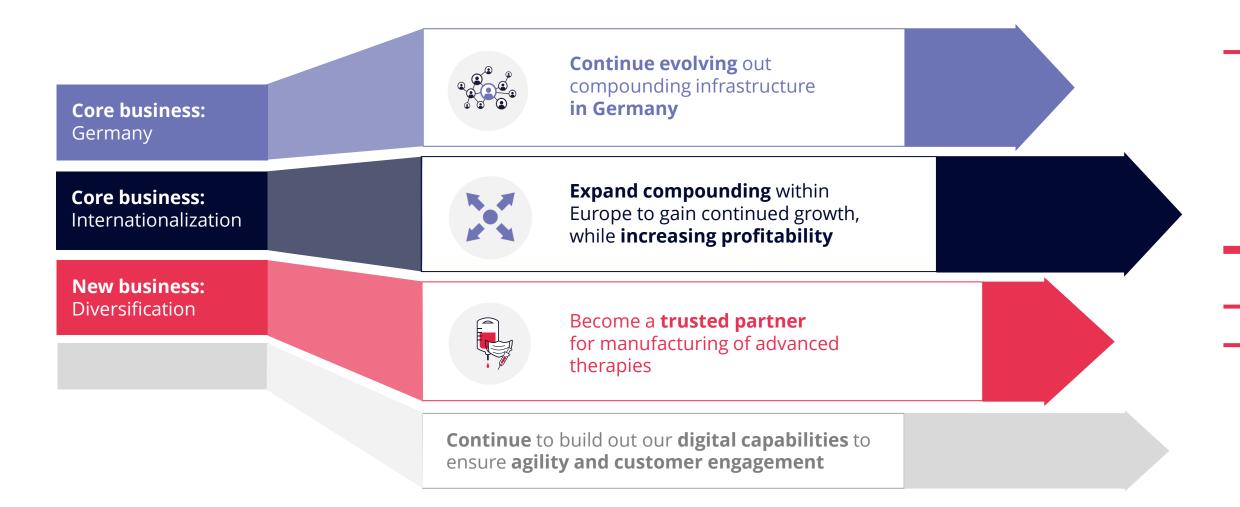
COVID-related effects

**Increased overhead costs** due to increasing network, fast growth

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\* PST: Patient-specific therapies

### Our strategic priorities moving forward



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## **Group Mid-term targets 2025–2027**







### Mid- & long-term success depending on:

- Successful implementation of adapted strategy
  - Expansion of higher-margin PST business
  - Patient-specific and advanced therapies, also via,
- Internationalization

Increased margins

Revenue > €2bn

EBITDA pre\* marginmid-single digit



**Growth drivers:** organic, M&A, economies of scale, cost efficiencies



<sup>\*</sup> EBITDA pre is adjusted for special charges for stock options and expenses for M&A activities as well as from 2023 additionally for one-time performance-based payments for the acquisition of manufacturing volumes

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## **Key figures (1/2)**

in € thousand	Q1 2023	Q1 2022	Δ in %
Revenue	431,238	392,955	9.7%
Pharmaceutical Supply	368,144	339,205	8.5%
Patient-Specific Therapies	62,937	53,609	17.4%
Services	158	141	12.1%
EBITDA	13,293	13,287	0.0%
Margin (in % of Revenue)	3.1	3.4	
EBITDA pre*	14,952	14,137	5.8%
Margin (in % of Revenue)	3.5	3.6	
Pharmaceutical Supply	10,125	8,357	21.2%
Patient-Specific Therapies	6,555	6,893	-4.9%
Services	-1,729	-1,113	<i>55.4%</i>
EBIT	8,017	7,848	2.2%
Margin (in % of Revenue)	1.9	2.0	
Comprehensive income before minority interests	4,829	5,038	-4.2%

**Key Performance Indicator (KPI): Figures used to manage the Company's success** 



<sup>\*</sup> EBITDA pre is adjusted for special charges for stock options and expenses for M&A activities as well as from 2023 additionally for one-time performance-based payments for the acquisition of manufacturing volumes

# **Key figures (2/2)**

in € thousand	Q1 2023	Q1 2022	Δ in %
Earnings per share (in €)			
Undiluted	0.20	0.21	-4.8%
Diluted	0.20	0.21	-4.8%
Investments (CAPEX)	275	2,143	-87.2%
Cash flow from operating activities	-25,338	-2,529	>100%
*Extraordinary expenses	1,659	850	95.2%
Expenses from stock options <sup>1</sup>	367	688	-46.7%
Other M&A expenses <sup>1</sup>	161	162	-0.6%
Performance-related expenses for the acquisition of manufacturing volumes	1,130	0	n/a
Employees as of 31 March	546	512	6.6%
Employees (average) <sup>2</sup>	530	512	3.5%
	Mar 31, 2023	Dec 31, 2022	Δ in %
Balance sheet total	619,064	575,958	7.5%
Equity	453,241	448,045	1.2%
Equity ratio (in %)	73.2	77.8	



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1 related to EBITDA
2 Employees excluding Executive Board members, directors and trainees

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