

NON-BINDING CONVENIENCE TRANSLATION SIGNIFICANTLY SHORTENED

Medios AG

Hamburg

ISIN DE000A1MMCC8 / WKN A1MMCC

Invitation to the Annual General Meeting in the form of a virtual Annual General Meeting without the physical presence of shareholders on

Tuesday, June 21, 2022, at 11:00 a.m. CEST, in the offices of Grünebaum Gesellschaft für Event-Logistik mbH, Leibnizstraße 38, 10625 Berlin,

the Annual General Meeting of Medios AG,

will be held in the form of a virtual Annual General Meeting without the physical presence of shareholders or their proxies.

We cordially invite our shareholders to the virtual Annual General Meeting.

Kindly note that shareholders or their proxies will not be able to attend the virtual Annual General Meeting on site at the offices of Grünebaum Gesellschaft für Event-Logistik mbH, Leibnizstraße 38, 10625 Berlin.

The Annual General Meeting will be held in the form of a virtual Annual General Meeting in accordance with Art. 2 Section 1 (2) of the "German Act Concerning Measures under the Law of Companies, Cooperative Societies, Associations, Foundations and Commonhold Property to Combat the Effects of the COVID-19 Pandemic" (Federal Law Gazette I 2020, p. 569) and thus without the physical presence of the shareholders or their proxies. For details on shareholder rights and shareholder proxies, please refer to the section "Further Information and Instructions" printed at the end of this agenda.



Agenda

- Presentation of the adopted annual financial statements, the approved consolidated financial statements, the combined management report and the combined non-financial report (including the explanatory reports on the disclosures pursuant to sections 289a (1) and 315a (1) of the German Commercial Code (HGB)) for Medios AG and the Group as of December 31, 2021, and the report of the Supervisory Board on the financial year 2021
- 2. Resolution on the allocation of the distributable profit for the financial year 2021
- 3. Discharge of the members of the Executive Board for the financial year 2021
- 4. Discharge of the members of the Supervisory Board for the financial year 2021
- 5. Appointment of the auditors of the financial statements and consolidated financial statements for the financial year 2022 and of the auditor for the audit review of interim financial reports
- 6. Resolution on the approval of the remuneration report for the financial year 2021
- 7. Resolution on the relocation of the registered office of the Company to Berlin and corresponding amendment of Sec. 1 of the Articles of Association
- 8. Resolution on the adjustment and determination of the remuneration of the members of the Supervisory Board for the current financial year 2022 and the compensation system of the Supervisory Board
- 9. Resolution on the cancellation of the Conditional Capital in Sec. 4 para. 4 of the Articles of Association and the corresponding amendment to the Articles of Association
- 10. Resolution on the amendment of Sec. 7 of the Articles of Association (power of representation of the Executive Board)
- 11. Resolution on the cancellation of the authorization granted to the Board of Management by the Annual General Meeting of July 10, 2019 to issue convertible bonds/warrant bonds and to exclude subscription rights, and on the cancellation of the Conditional Capital 2019 and the corresponding amendment to Article 4 of the Articles of Association; resolution on the granting of a new authorization to the Executive Board to issue convertible bonds/warrant bonds, to exclude subscription rights, and on the creation of a Conditional Capital 2022/I and corresponding amendments to the Articles of Association
- 12. Resolution on the creation of new Authorized Capital 2022 with authorization to exclude shareholders' subscription rights and the corresponding amendment to Sec. 4 of the Articles of Association



- 13. Resolution on the amendment of the resolution of the Annual General Meeting of October 26, 2020 under agenda item 8 on the authorization to issue subscription rights to the members of the Executive Board of the Company, to employees and executives as well as members of the Executive Board of the Company and to employees and executives as well as members of the management of companies in which the Company holds a majority interest (Stock Option Plan 2020) and the partial cancellation of Conditional Capital 2020/I in Sec. 4 para. 8 of the Articles of Association; resolution on the authorization to issue subscription rights to members of the management of the Company and to employees and executives as well as members of the management of the Company, to employees and executives as well as members of the management of the Company and to employees and executives as well as members of the management of the Company and to employees and executives as well as members of the management of the Company and to employees and executives as well as members of the management of companies in which the Company holds a majority interest (Stock Option Plan 2022) and creation of conditional capital (Conditional Capital 2022/II) as well as the corresponding amendment to Sec. 4 of the Articles of Association
- 14. Resolution on the approval of the compensation system for the members of the Executive Board

Hamburg, May 2022

Medios AG The Executive Board